



St. Michael the Archangel Smarden All Saints, Biddenden

GENERAL PRIVACY NOTICE

The PCC All Saints Biddenden

St. Michael the Archangel Smarden

Your personal data – what is it?

“Personal data” is any information about a living individual which allows them to be identified from that data (for example a name, photographs, videos, email address, or address). Identification can be by the information alone or in conjunction with any other information. The processing of personal data is governed by the Data Protection Bill/Act 2017 the General Data Protection Regulation 2016/679 (the “GDPR” and other legislation relating to personal data and rights such as the Human Rights Act 1998.

Who are we?

This Privacy Notice is provided to you by the Parochial Church Councils (PCCs) of All Saints Biddenden and St Michael the Archangel Smarden which are the data controllers for your data.

Within the parish people who work with PCC to process data are:

- The incumbent of the benefice (that is, our rector);
- The Churchwardens
- The PCC Treasurer.
- The PCC Covenant Secretary.
- Parish Magazine editor.
- Parish Magazine distributors.
- The Parish Administrator
- The Parish Disclosure Officer
- The Child and Adult Protection Officer

We also have a legal duty need to send some information outside the parish to:

- The Diocese of Canterbury; Diocesan Offices (including the offices of the Archdeacons), which are responsible for the financial and administrative arrangements for the Diocese of Canterbury.
- The Bishop's office.
- The Registrar for births, deaths and marriages.

As the Church is made up of all of these persons and organisations working together, we may need to share personal data we hold with them so that they can carry out their responsibilities to the Church and our community. The organisations referred to above are joint data controllers. This means we are all responsible to you for how we process your data.

Each data controller has their own tasks within the Church and a description of what data is processed and for what purpose is set out in this Privacy Notice. This Privacy Notice is given to you by the PCCs on our own behalf and on behalf of each of these data controllers. In the rest of this Privacy Notice, we use the word “we” to refer to each data controller, as appropriate.

What information do we process?

Each of the Data controllers may use:

- Names, titles, and aliases, photographs;
- Contact details such as telephone numbers, addresses, and email addresses;
- Where they are relevant to our mission, or where you provide them to us, we may process demographic information such as gender, age, date of birth, marital status, nationality, education/work histories, academic/professional qualifications, hobbies, family composition, and dependants;
- Where you make donations or pay for activities such as use of a church hall, financial identifiers such as bank account numbers, payment card numbers, payment/transaction identifiers, policy numbers, and claim numbers;
- Some of the data we process is likely to constitute sensitive personal data because, as a church, the fact that we process your data at all may be suggestive of your religious beliefs. Where you provide this information, we may also process other categories of sensitive personal data: racial or ethnic origin, sex life, mental and physical health, details of injuries, medication/treatment received, political beliefs, labour union affiliation, genetic data, biometric data, data concerning sexual orientation and criminal records, fines and other similar judicial records.

How do we process your personal data?

We use your personal data for some or all of the following purposes:

- To enable us to meet all legal and statutory obligations (which include maintaining and publishing our electoral roll in accordance with the Church Representation Rules);
- To carry out comprehensive safeguarding procedures (including due diligence and complaints handling) in accordance with best safeguarding practice from time to time with the aim of ensuring that all children and adults-at-risk are provided with safe environments;
- To minister to you and provide you with pastoral and spiritual care (such as visiting you when you are ill or bereaved) and to organise and perform ecclesiastical services for you, such as baptisms, confirmations, weddings and funerals;
- To deliver the Church's mission to our community, and to carry out any other voluntary or charitable activities for the benefit of the public as provided for in the constitution and statutory framework of each data controller;
- To administer the parish, deanery, archdeaconry and diocesan membership records;
- To fundraise and promote the interests of the Church and charity;
- To maintain our own accounts and records;
- To process a donation that you have made (including Gift Aid information);
- To seek your views or comments;
- To notify you of changes to our services, events and role holders;
- To send you communications which you have requested and that may be of interest to you. These may include information about campaigns, appeals, other fundraising activities;
- To process a grant or application for a role;
- To enable us to provide a voluntary service for the benefit of the public in a particular geographical area as specified in our constitution;
- To enable us to publish and distribute a monthly magazine for the Parish.
- Our processing also includes the use of closed circuit Television (CCTV) systems for the prevention and prosecution of crime. (See our separate section on CCTV below)

What is the legal basis for processing your personal data?

Most of our data is processed because it is necessary for our "legitimate interests", or the legitimate interests of a third party (such as another organisation in the Church of England). An example of this would be our safeguarding work to protect children and adults at risk. We will always take into account your interests, rights and freedoms.

Some of our processing is necessary for compliance with a legal obligation. For example, we are required by the Church Representation Rules to administer and publish the electoral roll, and under Canon Law to

announce forthcoming weddings by means of the publication of banns.

We may also process data if it is necessary for the performance of a contract with you, or to take steps to enter into a contract. Examples of this would be processing your data in connection with the hire of church facilities or when you are a contractor carrying out work on site for us.

Religious organisations are also permitted to process information about your religious beliefs to administer membership or contact details.

Where your information is used other than in accordance with one of these legal bases, we will first obtain your consent to that use.

Sharing your personal data

Your personal data will be treated as strictly confidential. It will only be shared with third parties where it is necessary for the performance of our tasks or where you first give us your prior consent. It is likely that we will need to share your data with some or all of the following (but only where necessary):

- The appropriate bodies of the Church of England including the other data controllers;
- Our agents, servants and contractors. For example, we may ask a commercial provider eg Mailchimp to send out newsletters on our behalf, or to maintain our database software;
- Other clergy or lay persons nominated or licensed by the bishops of the Diocese of Canterbury to support the mission of the Church in our parishes. For example, our clergy are supported by our area dean, lay chair and archdeacon, who may provide confidential mentoring and pastoral support. Assistant or temporary ministers, including curates, deacons, licensed lay ministers, commissioned lay ministers or persons with Bishop's Permissions may participate in our mission in support of our regular clergy;
- Other persons or organisations operating within the Diocese of Canterbury including but not limited to, where relevant, the Canterbury Diocesan Enterprises Ltd and Aquila (the Diocese of Canterbury Academies Trust).
- On occasion, other churches with which we are carrying out joint events or activities.
- The Registrar for births, deaths and marriages.

How do we store your personal data and how long do we keep it?

The data controllers will comply with their legal obligations to: keep personal data up to date; to store and destroy it securely; to not collect or retain excessive amounts of data; to keep personal data secure, and to protect personal data from loss, misuse, unauthorised access and disclosure and to ensure that appropriate technical measures are in place to protect personal data.

- All computers that store personal data are password protected. We will keep some records permanently if we are legally required to do so. We may keep some other records for an extended period of time.
- HMRC requires the church to keep Financial records for a period of 7 years, to support HMRC audits. After this we will destroy the records.
- The Registrar requires information relating to Marriages to be kept for 5 years. After this records will be destroyed.
- Information relating to Baptism and Funerals is retained for 10 years, after this information is deleted. Applications for burial in the churchyard are retained permanently.
- Images supplied for publication in our Parish Magazine, where they show children, the individual files are deleted once the magazine for which they are intended has been published. However please note that for purposes of historical interest we retain an electronic copy of each parish magazine.
- Registers for Sunday school and children's events, and consent forms are kept indefinitely.

Your rights and your personal data

When exercising any of the rights listed below, in order to process your request, we may need to verify your identity for your security. In such cases we will need you to respond with proof of your identity before you can exercise these rights.

You have the following rights with respect to your personal data:

1. You have the right to access information we hold on you
 - At any point you can contact us to request the information we hold on you as well as why we have that information, who has access to the information and where we obtained the information from. Once we have received your request we will respond within one month.
 - There are no fees or charges for the first request but additional requests for the same data may be subject to an administrative fee.
2. You have the right to correct and update the information we hold on you. For instance if information is out of date, incomplete or incorrect. You can inform us and your data will be updated.
3. The right to have your information erased. When we receive your request we will confirm whether the data has been deleted or the reason why it cannot be deleted (for example because we need it for our legitimate interests or regulatory purpose(s)).
4. The right to object to processing of your data. You have the right to request that we stop processing your data. Upon receiving the request we will contact you and let you know if we are able to comply or if we have legitimate grounds to continue to process your data. Even after you exercise your right to object, we may continue to hold your data to comply with your other rights or to bring or defend legal claims.
5. The right to data portability. You have the right to request that we transfer some of your data to another controller. We will comply with your request, where it is feasible to do so, within one month of receiving your request.
6. The right to withdraw your consent to the processing at any time for any processing of data for which consent was sought. You can withdraw your consent easily by telephone, email, or by post (see Contact Details below).
7. The right to object to the processing of personal data where applicable.
8. The right to lodge a complaint with the [Information Commissioner's Office](#).

CCTV/Surveillance

All Saints Biddenden has a CCTV system to help support public and staff safety, crime prevention and detection. Only the Incumbent and Churchwardens are able to view recorded images. (Both these posts require the holder to have Disclosure and Barring (DBS) Checks. Images captured by CCTV are automatically deleted after a period of time. This will be between two weeks and two months depending on how often the system is activated.

On occasions there may be a need to keep images for longer, for example where a crime is being investigated. You have the right to see CCTV images/audio recording of yourself in accordance with the Data Protection Act and to be provided with a copy of the images.

We will only disclose images and audio to other authorised bodies who intend to use it for the purposes

stated above. Images and audio will not be released to the media for entertainment purposes or placed on the internet for public viewing.

We operate CCTV and disclose in accordance with the codes of practice issued by the Information Commissioner. We are registered with the Information Commissioner.

Transfer of Data Abroad

Any electronic personal data transferred to countries or territories outside the EU will only be placed on systems complying with measures giving equivalent protection of personal rights either through international agreements or contracts approved by the European Union. Our website is also accessible from overseas so on occasion some personal data (for example in a newsletter) may be accessed from overseas.

Further processing

If we wish to use your personal data for a new purpose, not covered by this Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions. Where and whenever necessary, we will seek your prior consent to the new processing.

Contact Details

Please contact us if you have any questions about this Privacy Notice or the information we hold about you or to exercise all relevant rights, queries or complaints at:

The Data Controller, c/o The Benefice Administrator, 36 High Street, Biddenden, Kent TN27 8AH.

Review of this document

This Privacy Notice will be reviewed regularly by the PCCs and updated as necessary.

The next review date is 30th June 2022 (Combined PCC meeting).

You can contact the Information Commissioners Office on 0303 123 1113, [via email](#) or at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Appendix A

Data sharing agreement

Between:

John Mayne Voluntary Controlled Church of England primary school,

And:

Parish of All Saints Biddenden, Diocese of Canterbury.

From time to time, the school sends images of children to print in the parish magazine to accompany articles that feature the school.

The PCC ensures:

1. Images are only stored on computers that are password protected. Computers are only stored on secure premises.
2. That images supplied by the school will be securely way stored so that they can only be viewed and edited by the magazine editor for Biddenden.
3. Individual image files are deleted once the magazine for which have been provided has been published. However please be aware that for purposes of historical interest we retain an electronic copy of each parish magazine. Physical copies of the magazine are available in the public domain and the church has no control over how these are used.
4. The PCC and the magazine editor understand that consent for publication in the Parish Magazine has been obtained by the school.

From time to time, the school sends images of children to publish on the church's website to show the ways in which the church and school work together.

The PCC ensures:

5. That images supplied by the school will be securely stored so that they can only be viewed and edited by the Parish Administrator, Rector, or web master.
6. Images are only stored on computers that are password protected. Computers are only stored on secure premises.
7. Once uploaded, images are only stored on our website. Individual image files are deleted from individual computers once the image has been uploaded to the website.
8. The PCC understands that consent for publication of images for our website has been obtained by the school.

Approved by All Saints Biddenden PCC at their meeting of the:

Approved by John Mayne VC School